1	2	3	4	5
9.	Maharashtra	340000	200000	90000
10.	North Eastern Region	200000	160000	20000
11.	Orissa	230000	140000	30000
12.	Punjab, Haryana, Chandigarh & Himachal Pradesh	300000	160000	339000
13.	Rajasthan	280000	150000	20000
14.	Tamil Nadu	300000	160000	339000
15.	Uttar Pradesh & Uttaranchal	400000	200000	86000
16,	West Bengal & Sikkim	240000	180000	40000
	TOTAL	4165000	2660000	1506000

Bagga Committee Report

1057. SHRI NANDI YELLAIAH: Will the Minister of DEFENCE be pleased to state:

(a) whether Bagga Committee set up by Government for Assured Career Progression, for army officers and to examine a proposal for restructuring of officers cadre in the Army has submitted its Report to the Government;

(b) if so, the main recommendations made-therein; and

(c) the time by which this report is likely to be implemented?

THE MINISTER OF DEFENCE (SHRI GEORGE FERNANDES): (a) to (c) A Committee was set up under the Chairmanship of the Special Secretary, Ministry of Defence on 16th July, 2001 to exmine Army Headquarters proposal for the re-structuring of the officers' cadre of the Army. The Committee identified two inter-related issues at the core of the structural imbalances referred to by the Army Headquarters *i.e.* high age profile and cadre stagnation. In order to achieve the objective of bringing down the age profile and to improve the promotional prospects, certain short term and long term measures have been recommended by the Committee. The short term measures include additional deputational vacancies and lateral absorption, tenures outside the Army, exit through voluntary severance scheme and creation of additional appointments.

A lean regular cadre and an enhanced support cadre have been identified as the ideal long term solution to lower the age profile in the Army. The necessary ratio between regular and support cadres and measures to make the support cadre more attractive, have been recommended to be worked out pragmatically.

Since the recommendations encompass a wide spectrum service related issues, no specific time-frame for implementation can be indicated.

Steps to promote employment opportunities for ex-servicemen

1058. SHRI RAVULA CHANDRASEKAR REDDY: Will the Minister of DEFENCE be pleased to state:

(a) whether the Directorate General of Resettlement is going to provide training to ex-servicemen to enhance the employment options in Corporate Sector for retiring and Short Service Commissioned Officers;

(b) if so, the duration of the training course; and

(c) by when it is likely to commence and who will bear the expenses in this regard?

THE MINISTER OF DEFENCE (SHRI GEORGE FERNANDES): (a) Courses already exist which can assist officers directly or indirectly to gain employment in Corporate Sector. Some of these courses pertain to:

(i) Financial Management

(ii) Logistic Management

(iii) Material Management

(iv) Industrial Relations and Personnel Management

(v) Labour Law & Tax Law

(vi) PG Diploma in General Administration

(vii) Facility Management

(viii) Export Management